Planning & Evaluation Services

Health in Common provides **planning & evaluation** support geared to your needs, working with you to develop an approach that makes sense.

**Identifying Planning & Evaluation Needs**
We can consult on all aspects of planning and evaluation - helping you identify steps that are strategic, do-able and give the most value for money. This includes assessing your current organizational capacity and identifying priorities.

**Facilitating Strategic & Operational Planning**
We start by designing a participatory approach with you, to clarify or develop your vision, mission, strategic priorities and objectives – ensuring a clear, practical strategic plan for measurable results. We will also help create effective operational plans that connect strategic priorities and operational effectiveness.

**Conducting Program Evaluation**
As a decision-maker, you need reliable information on program results and evidence for policies. We help to ensure designs and methods—quantitative and qualitative—produce credible, strategically relevant, and useful data for program improvement, policy development, collective learning, and knowledge exchange.

**Facilitating Community & Stakeholder Engagement**
Together, we’ll develop a strategy for identifying and consulting with your target group. We often use focus groups and surveys to get input, but at times other approaches will be more suitable. We ensure the process is tailored to the issue and need, rather than fitting people to a process.

**Supporting Skill Development**
Based on your needs, we will develop a planning and/or evaluation workshop that uses relevant examples and builds on existing capacity. Recognizing that people often need individualized support following a workshop, we can talk about how to apply what you’ve learned to your own projects and programs.

**Resource & Tool Development**
Working with you, we will develop the resources and tools you need to support planning and evaluation within your organization. Rather than trying to fit your needs to something that already exists, we ensure that tools and resources are tailored to meet your specific needs.

**Monitoring & Data Management**
We can design, pilot and manage user friendly data collection and reporting systems for a wide range of programs. This will help you learn about your programs, make changes to plans and ensure accountability to stakeholders.

**Communication Planning**
Offering a range of communication support, we can help you create a communication plan, develop communication products that tell your story, and guide you through the steps to put your plan into action.

Do you have a question about how we can help? **Talk to us.**

**HEALTHinCOMMON**
204.946.1888 / 1.800.731.1792 / www.healthincommon.ca
Facilitation Matters
Think for a minute about the facilitators you have seen engage participants, moving them through a process to achieve an outcome. What do they have in common? How can you become more comfortable in this role? This interactive workshop will clarify basic facilitation skills and demonstrate same.

Delivery Matters
You know - it’s that feeling you get when you realize you have been glued to the speaker since she opened her mouth and you have absorbed every moment of the talk. This workshop will discuss how to engage an audience and help them retain the content long after the presentation is over. It will help you share your work with others in a presentation, both orally and visually, so that people won’t forget it – for the right reasons.

Becoming a Healthy Organization
It is about more than having somewhere to put your bike. Being a healthy organization means creating and sustaining an environment that promotes employee well-being, as well as organizational effectiveness. This is about the organizational culture, climate and practices. How is your organization doing?

We can help you with the discussion... and if you choose, facilitate a process to help you become a healthier organization.

Our Commitment
When you are our client, we will:
◊ listen carefully so that we understand your needs
◊ work with you to design the best approach
◊ have a team with the right mix of skills for your project
◊ meet your expectations for deliverables and timeframes
◊ deliver reports and presentations that are clear and concise

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Building Organizational Effectiveness
Moving beyond strategic planning can be challenging. Finding ways to connect your strategic plan and organizational culture means asking some tough questions.

Is there capacity to meet objectives? Are available resources utilized effectively? Is the workplace healthy? Are necessary processes and systems in place?

Together we walk through an overview of strategic organizational development to help you consider your organizational needs and identify priorities.

Don’t be overwhelmed. You only have to do one thing at a time.

Strengthening Planning & Evaluation Skills
Based on your needs, we will develop a workshop to help you build the planning and evaluation skills you need, using relevant examples and building on your capacity.

Knowing that people often need individualized support following a workshop, we can talk about how to apply your skills to your workplace.